

Everbridge Certified as a Great Place to Work® for the Second Consecutive Year by the Global Authority on Workplace Culture

May 10, 2021

89% of surveyed employees declare Everbridge a great place to work, representing an increase over the previous year and ranking significantly higher than the national average of 59%

BURLINGTON, Mass.--(BUSINESS WIRE)--May 10, 2021-- Everbridge, Inc. (NASDAQ: EVBG), the global leader in critical event management (CEM), today announced the company earned the distinction of a 2021 "Great Place To Work" in the United States. Based on employee feedback, the company gained recognition for the second consecutive year for its culture, mission, and leadership by Great Place to Work®, the global authority on workplace culture. The award builds on recent recognition of Everbridge's culture, including four 2021 Comparably Awards measuring employee sentiment and satisfaction as well as Boston's Best Places to Work award.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20210510005480/en/



Everbridge Certified as a Great Place to Work® for the Second Consecutive Year (Graphic: Business Wire)

Eighty-nine percent of Everbridge employees, an increase over the prior year, praised the company's culture, mission, and leadership compared to the national average of 59% of employees at other surveyed companies. The surveyed results also highlighted that:

- 95% say "I'm proud to tell others I work here"
- 95% say "I feel good about the ways we contribute to the community"
- 94% say "People here are given a lot of responsibility"
- 94% say "When you join the company, you are made to feel welcome"
- 93% say "Our customers would rate the service we deliver as 'excellent"

"Great Place to Work Certification™ isn't something that comes easily – it takes ongoing dedication to the employee

experience," said Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. "It's the only official recognition determined by employees' real-time reports of their company culture. Earning this designation means that Everbridge is one of the best companies to work for in the country."

Great Place to Work® analyzed anonymous survey feedback from its 2020 U.S. National Employee Engagement Study to determine which organizations qualify. The evaluation is based on what employees say about their daily experiences within their organization, as well as their thoughts on the company's innovation, values, and the effectiveness of their leaders. When asked why employees feel Everbridge is a great workplace, the most commonly used words were "mission," "help people," and "save lives."

"As a mission-driven company, Everbridge remains honored to earn the Certified by Great Place to Work® distinction for the second year in a row," said Cara Antonacci, Vice President of the Everbridge People Team. "We continue to invest in providing a positive workplace environment as part of our strategy to be an employer of choice."

The Great Place to Work honor follows several other recent accolades for the company. According to data compiled by global investment firm Battery Ventures and employee feedback shared on <u>Glassdoor</u>, Everbridge ranked the third highest-rated public cloud computing company to work for during <u>COVID-19</u>. In addition, Everbridge ranked top 50 in the largest company category by Comparably for <u>Best Company Culture and Best CEO</u>, measuring employee sentiment across over 60,000 U.S. companies. Everbridge also recently received two *Tech Top 50* awards from the <u>Massachusetts Technology Leadership Council (MassTLC)</u> in the categories: COVID-19 Response and Business Accomplishment.

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About Everbridge

Everbridge, Inc. (NASDAQ: EVBG) is a global software company that provides enterprise software applications that automate and accelerate organizations' operational response to critical events in order to Keep People Safe and Organizations Running™. During public safety threats such as active shooter situations, terrorist attacks or severe weather conditions, as well as critical business events including IT outages, cyber-attacks or other incidents such as product recalls or supply-chain interruptions, over 5,600 global customers rely on the Company's Critical Event Management Platform to quickly and reliably aggregate and assess threat data, locate people at risk and responders able to assist, automate the execution of pre-defined communications processes through the secure delivery to over 100 different communication modalities, and track progress on executing response plans. Everbridge serves 8 of the 10 largest U.S. cities, 9 of the 10 largest U.S.-based investment banks, 47 of the 50 busiest North American airports, 9 of the 10 largest global consulting firms, 8 of the 10 largest global automakers, 9 of the 10 largest U.S.-based health care providers, and 7 of the 10 largest technology companies in the world. Everbridge is based in Boston with additional offices in 20 cities around the globe. For more information visit www.everbridge.com

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