FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washing

ton, D.C. 205	549			=

1	OIVID APPROVAL									
	OMB Number:	3235-0287								
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1	hours per response:	0.5								

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					2. Issuer Name and Ticker or Trading Symbol EVERBRIDGE, INC. [ EVBG ]							Relationship of Reporting Person(s) to Issuer (Check all applicable)						
<u>WAGNER DAVID</u>					<u></u>								X Directo	r		10% Ow	ner	
(Last) (First) (Middle)					Date of Earliest Transaction (Month/Day/Year)						$\dashv$	X Officer below)	(give title		Other (sp below)	pecify		
					07/27/2022							Chief Executive Officer						
C/O EVERBRIDGE, INC.																		
25 CORPORATE DRIVE				-														
-				——   4	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)													- /	ed by One F	Panorti	ing Person		
BURLING	GTON MA	A (	)1803											ed by More	•	Ü		
													Person	eu by More	ulanc	ле кероп	ilg	
(City)	(Sta	ate) (	Zip)															
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
									7156				-					
1. Title of Se	curity (Instr.	3)		. Transacti Date	action 2A. Deemed Execution Date.			3. 4. Securities Acquired (A) of Transaction Disposed Of (D) (Instr. 3, 4 a				5. Amoun		6. Own Form: I		. Nature of Indirect		
				Month/Day	Day/Year) if any (Month/Day/Year)			Code (Instr.			·	Beneficia Owned Fo				Beneficial Dwnership		
								9	<del>`                                    </del>				,	(1) (1115)		Instr. 4)		
								Code	٧	Amount	(A) or (D)			Transaction(s) (Instr. 3 and 4)				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
	(e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of	2.	3. Transaction	3A. Deemed	4.		5. Numb	er of	6. Date Exc	ercis	able and	7. Title an	d Amount	8. Price of	9. Number	r of	10.	11. Nature	
Derivative Security	Conversion or Exercise	Date (Month/Day/Year)	Execution Da	te, Tran	saction (Instr.			Expiration Date of Securities (Month/Day/Year) Underlying					Derivative Security	derivative Securities		Ownership Form:	of Indirect Beneficial	
(Instr. 3) Price of (Month/Day/Year)					: (111511.	Acquired	(A)	(WOTHITDA)	yrrea	ai)	Derivative	Security	(Instr. 5)	Beneficial	lly	Direct (D) Own	Ownership	
Derivative						or Disposed (Instr. 3 and 4) of (D) (Instr.								Owned Following		or Indirect (	(Instr. 4)	
					3, 4 and 5)								Reported Transaction(s)		'			
									Т			Amount	7	(Instr. 4)	011(5)			
								Date	[	Expiration		or Number						
				Cod	· V	(A)	(D)	Exercisabl		Date	Title	of Share	5					
Restricted Stock Unit	\$0.00	07/27/2022		A		200,000		(1)		(2)	Common Stock	200,00	\$0.00	200,00	00	D		
Performance Stock Unit	\$0.00	07/27/2022		A		200,000		(3)		(2)	Common Stock	200,00	\$0.00	200,00	00	D		

### **Explanation of Responses:**

1. Represents a grant of restricted stock units under the Everbridge, Inc. 2016 Equity Incentive Plan. Each restricted stock unit represents the contingent right to receive, upon vesting of the unit, one share of Everbridge common stock. The restricted stock units are scheduled to vest as to 25% on December 31, 2022 and the remaining 75% of the RSUs will vest in equal installments over twelve calendar quarters, with the first such installment vesting on October 31, 2023, such that all of the RSUs will be vested by July 31, 2026, as long as the reporting person remains in the service of Everbridge through the respective vesting date. The RSUs vesting on December 31, 2022 are subject to a one-year sale restriction, subject to certain exceptions described in the reporting person's employment agreement with Everbridge.

### Remarks:

Elliot J. Mark, Attorney-in-Fact 07/29/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>3.</sup> Represents a grant of performance-based restricted stock units ("PSU") under the Everbridge, Inc. 2016 Equity Incentive Plan. Each PSU represents the contingent right to receive, upon vesting of the unit, one share of Everbridge common stock. Upon the filing of Everbridge's Form 10-Q for the quarter ended June 30, 2024, up to 75% of the PSUs will become eligible to vest based on the compound annual growth rate (CAGR) achieved during the eight fiscal quarters ending December 31, 2023. Upon the filing of Everbridge's Form 10-Q for the quarter ended June 30, 2025, up to an additional 75% of the PSUs will become eligible to vest based on the CAGR achieved during the twelve fiscal quarters ending December 31, 2024.